

# NSW MINING HSEC CONFERENCE 2024

LEARNING & LEADING



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## NSW MINING HEALTH, SAFETY, ENVIRONMENT & COMMUNITY CONFERENCE AND AWARDS 2024

The 2024 NSW Mining HSEC Conference is the place for industry leaders, professionals, and decision-makers to come together and discuss critical issues facing the mining sector.

We will explore innovative strategies and best practices aimed at enhancing operational safety, promoting workforce well-being, minimising impacts on the environment, and fostering community engagement.

With a steadfast commitment to leadership, professional development, and collaboration, this year's conference will continue to showcase our leaders, reflect on past experiences, and look to the future with positivity.



# PROGRAM HIGHLIGHTS

We want to deliver the best conference for the mining sector focused on leading practice, professional development and connecting with industry colleagues. And we have an event program built to deliver on that promise.

Returning in 2024 are some of the things you love most about this event, as well as a few new additions to keep elevating your experience at the industry's biggest event for mining professionals.



# KEYNOTE SPEAKERS



SHANE FITZSIMMONS

A towering figure in the NSW landscape over recent years, Shane Fitzsimmons is a leader who has seen his fair share of challenges and achievements. As Commissioner of the NSW Rural Fire Service and later leading Resilience NSW, Shane helped to lead the state through many bushfire emergencies, floods and recovery from the pandemic. He will address the conference on those difficult times and lessons learned.



JANA PITTMAN

The first woman to represent Australia at the summer and winter Olympics, Jana Pittman is a high achiever. Since retiring from sport, we've seen her grit and determination on Seven's SAS Australia and her growth as a professional, studying to become a doctor and obstetrician in Sydney. Jana will take us through what she has learned about teamwork and leadership in her varied career.



DR SEAN BRADY

Another firm favourite at this annual event, Sean Brady is well-known to our sector and a highly regarded expert in safety and systems. Dr Brady is a forensic engineer who has investigated fatalities in Queensland and worked with a number of mining companies on High Reliability Organisations. He's also a fantastic communicator and speaks regularly at events and on podcasts about failure, human behaviour, data analytics and engineering disasters.



# KEYNOTE SPEAKERS



DR AMANTHA IMBER

As an organisational psychologist, Dr Amantha Imber is all about helping people do their best work. In a highly interactive keynote, Dr Amantha Imber will guide you through the latest scientific insights on how to spark innovation – no matter how creative or uncreative you currently perceive yourself to be. And you will walk away with tools that will help you spark your creative genius, and drive growth and opportunities for your organisation.



ROBERT SKEFFINGTON

Community engagement is changing all of the time, as people's wants and needs change and the platforms that we use to communicate evolve as well. For nearly 20 years, Robert Skeffington has specialised in helping senior executives manage the interface between public affairs and business strategy. And in this conference address he will talk about how to get the right messages to people in the right channels, while also considering the intersection of activism in your community engagement programs and the discourse around major projects.



JESSICA YATES

We welcome back Fox Sports presenter Jessica Yates as our conference host. Highly rated by you over the past two years, she will again keep you entertained and engaged in the content over two big days. And Jessica will be joined by TV presenter Kate Haberfield as the professional session host in the Environment and Community streams.



# SPECIAL EVENTS

## THE PITCH

A major success in 2023, The Pitch returns this year so you can see some of the best emerging talent in our industry talk about their achievements and how they see the future. In an energetic and uplifting session, young mining professionals will tell us how they're building meaningful careers in mining and 'pitch' the conference on what we should do to keep mining responsibly now and in the future.

## FUTURE LEADERS CONNECT: PROFESSIONAL DEVELOPMENT WORKSHOP

We want more young people in our industry to be part of the conference and the opportunities it provides. So this year we're creating an event for the next generation of mining professionals, with the support of Newmont.

'Future leaders connect' is a free professional development workshop for

anyone aged 30 and under in the NSW mining industry, whether you're attending the conference or from the local region.

Connect with like-minded people in your age group and take part in a workshop facilitated by Suzy Miller on personal branding and communication to improve the way you connect and contribute at work and build your career.

## WOMEN IN LEADERSHIP

Co-hosted by the NSW Minerals Council and WIMnet NSW, our Women in Leadership function on Tuesday evening is a social & networking event for all mining industry professionals, women and men that are attending the conference or from the local region.

It features previous winners of the NSW Women in Mining awards and will foster conversations about leadership, diversity & inclusion through a panel discussion and Q&A. Mentors and mentees in WIMnet's Mentoring Program will also be there. We thank Whitehaven Coal for sponsoring this forum.

## WEDNESDAY WORKSHOPS

### **Health & Safety Workshop: Fatal Risk Masterclass**

Join Dr Sean Brady and Jodi Goodall from Brady Heywood – experts in complex systems thinking – for a half-day interactive workshop for people leading and shaping cultures in mining. In this Fatal Risk Masterclass, you will reassess your own approach and look at, best practice Critical Risk Management, learn from events (and what prevents learning), and understand how to set KPIS that drive fatality prevention.

### **Environment & Community Workshop: How to build ESG into your workplace for better performance**

An ESG expert will deliver an engaging half-day workshop to help you learn more about ESG and how it can be integrated into your business for improved performance. You will find out how ESG impacts day-to-day operations, explore key ESG Reporting frameworks, and better understand how and why key stakeholders use ESG reporting. Take part in this workshop to better meet your reporting obligations and be able to proactively contribute to a positive narrative around the industry's social and environmental impact.



# SOCIAL EVENTS & ENTERTAINMENT

Spending time with colleagues and connecting with professionals working in other companies is a big benefit of this annual conference. So in addition to the regular breaks each day, we've got plenty of ways for you to connect and catch up throughout the event.

We want everyone to have a good time, but please remember that the NSW Mining HSEC Conference is a work event and everyone is asked to drink responsibly. Antisocial behaviour of any kind and excessive drinking will not be tolerated.

## SUNDAY WELCOME DINNER (OPTIONAL EXTRA)

Get to the venue early on Sunday afternoon and join us for dinner thanks to Dust-A-Side Australia. It's a great way to kick things off and catch up with friends while we all enjoy the latest from the Paris Olympic Games on the big screen.

## BARISTA COFFEE AND BREAKFAST

Don't break your usual routine of early starts. Get to the conference early on Monday to register and grab a free breakfast and barista coffee, thanks to The Bloomfield Group. Arrive and register your attendance before 8am and go into the draw to win a visa gift card.

## MONDAY EVENING & SOCIAL HOUR

We finish the conference content at 4pm sharp on Monday to give you time to rest and relax, catch up on work or connect with family at home before the Awards Dinner. From 6pm, we begin our Social Hour including pre-dinner drinks and entertainment thanks to Whitehaven Coal.

## AWARDS DINNER & AFTER PARTY

Comedian Dave Thornton headlines the entertainment at the 2024 NSW Mining HSEC Awards Dinner with music from Sydney's Top Shelf Live.

Host Jessica Yates will announce the winners in four award categories and the function will continue with live music and the Paris Olympic Games on the big screen until 10:30pm. From 10pm, the Annual Karaoke Competition will take place in the Lovedale Bar and it will conclude at 12am sharp.

## FOODTRUCK TUESDAY (OPTIONAL EXTRA)

After the conference content has concluded, relax and reflect on Tuesday evening with some great grub provided by our food trucks for your enjoyment. And of course, watch more Aussie gold with the Paris Olympic Games on the big screen.

## UVEX LOUNGE & WELLBEING HUB

Long days at the conference call for some time and space to relax and recharge. Thanks to our sponsors UVEX, the Networking Lounge and Wellbeing Hub will be open throughout the conference to network as well as take a break and relax with NewPsych Psychologists and their guided headset meditations.








# CONFERENCE PROGRAM

4 - 7 AUGUST 2024 | RYDGES RESORT HUNTER VALLEY



Sunday 4 August 2024		
1:00 PM	<b>Golf</b> 9 or 18 holes (optional extra)	Rydges Resort, Hunter Valley
2:00 PM	<b>Walkabout With Warren</b> Tour of the Baiame Cave with Wonnarua Elder Uncle Warren Taggart (optional extra)	Milbrodale
3:00 PM	<b>Conference registration opens</b>	Hotel Lobby
4:00 PM	<b>Future leaders connect: professional development workshop</b> Fun and informal session for people aged 30 and under, facilitated by Suzy Miller, CEO & Leadership Development Specialist <i>Sponsored by Newmont</i>	 UVEX Networking Lounge 
6:00 PM	<b>Welcome Dinner</b> (optional extra) <i>Sponsored by Dust-A-Side Australia</i>	 Rear Terrace
8:00 PM	<b>Event close</b>	





Monday 5 August 2024

**NSW Mining HSEC Conference**

*Sponsored by Glencore*

**GLENCORE**


6:30 AM	<p><b>Barista coffee &amp; networking breakfast</b>  <i>Sponsored by The Bloomfield Group</i></p> 	<p>UVEX Networking Lounge</p> 
6:30 AM	<p><b>Conference registration opens</b></p>	<p>Conference centre</p>

**Conference Session 1**


**Welcome and Keynote Presentations**

*Sponsored by Centennial*

 **CENTENNIAL**


8:30 AM	<p><b>Jessica Yates &amp; Kate Habberfield</b>                  Event Hosts  <i>Sponsored by Komatsu</i></p> 	<p>Conference Open   Welcome to Country</p>
8:40 AM	<p><b>Kylie Ah Wong</b>                  GM - Health, Safety and Training, Glencore</p>	<p>Sponsor Remarks</p>
8:50 AM	<p><b>Stephen Galilee</b>                  CEO, NSW Minerals Council</p>	<p>Industry Update</p>
9:00 AM	<p><b>Shane Fitzsimmons</b>                  Former Commissioner of the NSW Rural Fire Service &amp; Resilience NSW</p>	
9:45 AM	<p><b>Jana Pittman</b>                  Olympian, world champion track athlete &amp; medical doctor</p>	<p>Team building &amp; leadership</p>


10.30 AM	<p><b>Morning Tea</b>  <i>Barista Coffee sponsored by The Bloomfield Group</i></p> 	<p>UVEX Networking Lounge</p> 
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Environment & Community Stream Session 1 Rehabilitation and Mine Closure <i>Sponsored by Regis Resources</i>		
11:00 AM	<b>Mark Jacobs</b> Executive General Manager, Environment and External Affairs, Yancoal; and <b>Tony Palmer</b> Managing Director, BlackRock Motor Park	Blackrock Motor Park - An innovative post-mining land use
11:30 AM	<b>Speaker TBC</b> Evolution Mining	Mine closure for the future - Mount Rawdon's Pumped Hydro Project
12:00 PM	<b>Amanda Sales</b> Environment & Community Coordinator, Ulan Complex	Glencore's Ulan Complex Rehabilitation Certification

Health & Safety Stream Session 1 Safety Performance and Risk Management <i>Sponsored by Idemitsu Australia</i>		
11:00 AM	<b>Jodi Goodall</b> Head of Organisational Reliability, Brady Heywood	Safety Performance metrics – a blindfold for fatality prevention
11:35 AM	<b>Marcia Friend</b> H&S Risk Manager Glencore Coal Assets Australia	Results of a review of the company's catastrophic risk assurance program, including ownership of risks and controls
12:00 PM	<b>Scott Jose</b> Project Director, Cadia Tailings <b>Jonathan Fisher</b> Deputy Construction Manager, Newmont	Cadia Case Study - improving tailings safety and taking people out of harm's way at Newmont Cadia through automation

12:30 PM	<b>Working Lunch</b> <i>Sponsored by industry super fund Mine Super</i>		UVEX Networking Lounge	
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Environment & Community Stream Session 2 Biodiversity <i>Sponsored by McCullough Robertson</i>		
1:30 PM	<b>James Tregurtha</b> Nature Positive Taskforce, Department of Climate Change, Energy, the Environment and Water	Commonwealth Nature Positive Reforms - DCCEEW Update
2:00 PM	<b>Louisa Mamouny</b> Executive Director, Credit Supply Task Force, Department of Climate Change, Energy, the Environment and Water	Update on the Credit Supply Taskforce and Biodiversity Stewardship Agreements

Health & Safety Stream Session 2 Inclusion, Diversity and Leadership <i>Sponsored by Coal Services</i>		
1:30 PM	<b>Melanie Cooper</b> Global Head of Equity Inclusion and Respect   People, Rio Tinto	Everyday Respect - Update on Rio Tinto's response to the landmark report
2:00 PM	<b>Speaker to be announced</b>	


2:30 PM	<b>Afternoon Tea</b> <i>Barista Coffee sponsored by The Bloomfield Group</i>		UVEX Networking Lounge	
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**Conference Session 2**  
**Keynote Presentation**  
*Sponsored by EMM Consulting*




<b>3:00 PM</b>	<b>Dr Amantha Imber</b> Organisational Psychologist, Inventium	Innovation Ignition: Lighting the Fire of Creative Genius
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<b>4.00pm</b>	<b>Wellness Lounge</b> - massage and light refreshments <i>Sponsored by Breathalyser Sales &amp; Service</i>	 Hotel Lobby
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<b>5.00pm</b>	<b>30 -minute guided walk</b>	Hotel Lobby
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**NSW Mining HSEC Awards Dinner**  
*Sponsored by Yancoal*



<b>6:00 PM</b>	<b>Social Hour</b> <i>Sponsored by Whitehaven Coal</i>	UVEX Networking Lounge	
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<b>7:00 PM</b>	<b>HSEC Awards Dinner</b> Hosted by Jessica Yates Comedian Dave Thornton Music from Top Shelf Live <i>Entertainment sponsored by Komatsu</i>	Conference Room	
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<b>10:00 PM</b>	<b>Annual Karaoke Competition</b> <i>Sponsored by Newmont</i>	Lovedale Bar	
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<b>12:00 AM</b>	<b>Event Close</b>		
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**Tuesday 6 August 2024**


**NSW Mining HSEC Conference**  
*Sponsored by Glencore*




<b>7:45 AM</b>	<b>Barista coffee &amp; networking breakfast</b> <i>Sponsored by The Bloomfield Group</i>	 UVEX Networking Lounge
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<b>Conference Session 3</b> <b>Keynote Presentations</b> <i>Sponsored by BHP</i>			
<b>8:30 AM</b>	<b>Jessica Yates</b> Event Host <i>Sponsored by Komatsu</i>	 Creating value together	Conference Open
<b>8:35 AM</b>	<b>Dr Sean Brady</b> Managing Director, Brady Heywood		Drop Your Tools – Does expertise have a dark side?
<b>9:20 AM</b>	<b>Robert Skeffington</b> Senior Managing Director, Head of Australia Strategic Communications, FTI Consulting		Community engagement and activism: Understanding concerns and agendas to become better communicators

<b>10.00 AM</b>	<b>Morning Tea</b> <i>Barista Coffee sponsored by The Bloomfield Group</i>	 WE CARE. WE DELIVER.	UVEX Networking Lounge	
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<b>Environment &amp; Community Stream Session 3</b> <b>Community Engagement</b> <i>Sponsored by Umwelt</i>			
<b>10:30 AM</b>	<b>Alex Purcell</b> Manager Operations Delivery, Port Waratah Coal Services	Preparing for activist activities, lessons learnt based on experience	
<b>11:00 AM</b>	<b>Speaker to be announced</b>		
<b>11:30 AM</b>	<b>Dr Leigh Stitz</b> Executive Officer, Fitzroy Partnership For River Health	Stakeholders working together to gather data and monitor river health	

<b>Health &amp; Safety Stream Session 3</b> <b>Inclusion, Diversity and Leadership</b> <i>Sponsored by South32</i>			
<b>10:30 AM</b>	<b>Dallas Henderson</b> Manager, Major Prosecutions Team, Prosecutions, Statutory Compliance, National Heavy Vehicle Regulator (NHVR)	Compliance and Prosecution under National Heavy Vehicle Law	
<b>11:00 AM</b>	<b>Anthony Margetts</b> Chief Inspector of Mines NSW Resources Regulator	Regulatory Update	
<b>11:30 AM</b>	<b>Alana Morris</b> Principal Adviser - Health & Safety Minerals Council of Australia <b>Rodo De Boer</b> Group Manager Safety Minerals Council of Australia and Thiess	Fatality Prevention Project	

<b>12:00 PM</b>	<b>Working Lunch</b> <i>Sponsored by industry super fund Mine Super</i>		UVEX Networking Lounge	
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<b>Environment &amp; Community Stream Session 4</b> <b>Challenges for Today and Tomorrow</b> <i>Sponsored by MACH Energy Australia – Mount Pleasant Operations</i>		
<b>1:00 PM</b>	<b>Huw Morgan</b> Group Manager Water and Property, Whitehaven Coal	Whitehaven Coal's water security planning
<b>1:30 PM</b>	<b>Donna McLaughlin</b> Manager Environment and Community, Malabar Coal	Discussion on the lessons learned from new mining projects in NSW - from greenfield to post-mining approvals and beyond
<b>2:00 PM</b>	<b>Tony Chappel</b> CEO, NSW Environment Protection Authority	Delivery of the NSW Climate Change Policy and implications for the NSW mining sector



<b>Health &amp; Safety Stream Session 4</b> <b>Health issues &amp; initiatives</b> <i>Sponsored by Bengalla Mining Company</i>		
<b>1:00 PM</b>	<b>Kayla Mackey</b> Health and Safety Superintendent, BHP	BHP - Return to Work Program
<b>1:30 PM</b>	<b>Jessica Pereira</b> Principal - Health & Hygiene, Whitehaven Coal Limited	Whitehaven - Advancing and embedding holistic Fatigue Risk Management at Whitehaven Coal
<b>2:00 PM</b>	<b>Diane Bunch</b> Psychologist, Newpsych	Managing critical incidents beyond the gate: Your commitment to community




<b>2:30 PM</b>	<b>Afternoon Tea</b> <i>Barista Coffee sponsored by The Bloomfield Group</i>	 UVEX Networking Lounge	
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<b>Conference Session 4</b> <i>Sponsored by Glencore</i>		
<b>3:00 PM</b>	<b>The Pitch: Future leaders 30 &amp; under</b> Hosted by Jessica Yates and Kate Haberfield	Young mining professionals 'pitch' the conference on their work & how they're contributing to a responsible NSW mining industry, now and into the future



<b>Women in Leadership (optional extra)</b> <i>Sponsored by Whitehaven Coal</i>		
<b>5:00 PM</b>	<b>Women in Leadership</b> Co-hosted by the NSW Minerals Council and WIMNet NSW	Social & networking event for all mining industry professionals, women and men, featuring previous winners of the NSW Women in Mining awards on leadership, diversity & inclusion. Doubles as the mid-year event for the WIMnet Mentoring Program 2024.



<b>6:00 PM</b>	<b>Food truck Tuesday (optional extra)</b> Social networking dinner <i>Sponsored by Newmont</i>	Rear Terrace 
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Wednesday 7 August 2024

<b>NSW Mining HSEC Conference</b> <i>Sponsored by Glencore</i>	
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<b>Environment &amp; Community Workshop</b> <i>Conference Room 1</i>		
<b>8:00 AM</b>	<b>Speaker to be announced</b>	Learn how ESG aligns with and impacts day to day operations, and how to incorporate ESG into your workplace to improve performance.
<b>12:00 PM</b>	Workshop concludes	

<b>Health &amp; Safety Workshop</b> <i>Conference Room 2</i>		
<b>8:00 AM</b>	<b>Dr Sean Brady &amp; Jodi Goodall</b> Brady Heywood	Fatal Risk Masterclass: A half day interactive workshop for those leading and shaping cultures in mining
<b>12:30 PM</b>	Workshop concludes	

<b>12:30 PM</b>	<b>Day 3 Conference Close</b> Meetings for NSW Minerals Council committees to follow (by invitation only)
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# EVENT SPONSORS

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